



# Employment Application

## Pre-Employment Questionnaire

Dynamic Gymnastics & Cheer  
7410 N. Division | Spokane, WA 99208  
(509) 489-5867 | [dynamicgymnastics1@yahoo.com](mailto:dynamicgymnastics1@yahoo.com)

### PERSONAL INFORMATION

First Name: \_\_\_\_\_ MI: \_\_\_\_\_ Last Name: \_\_\_\_\_

Gender:  Male  Female Birth Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_ Social Security # \_\_\_\_ - \_\_\_\_ - \_\_\_\_

Home Phone: ( \_\_\_\_ ) \_\_\_\_\_ Cell Phone: ( \_\_\_\_ ) \_\_\_\_\_ Email: \_\_\_\_\_ @ \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

How did you hear about Dynamic Gymnastics? \_\_\_\_\_

#### Person we should contact in case of EMERGENCY:

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone: ( \_\_\_\_ ) \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone: ( \_\_\_\_ ) \_\_\_\_\_

### BEHAVIORAL QUESTIONS

Why are you interested in working for Dynamic Gymnastics & Cheer? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

What personality traits do you have that would benefit Dynamic? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

If you could describe yourself in two words, what would they be? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

## GYMNASTICS/COACHING BACKGROUND

Have you ever worked with children?  Yes  No Where? \_\_\_\_\_

Have you ever DONE gymnastics?  Yes  No Where? \_\_\_\_\_

Have you ever COMPETED in gymnastics?  Yes  No What was your highest level? \_\_\_\_\_

Have you ever COACHED gymnastics?  Yes  No Where? \_\_\_\_\_

List what you have coached:  Mommy & Me  Pre-School  Recreational  Team  Cheer

Dance  Camps  Birthday Parties  Sleepovers

What other activities have you coached? \_\_\_\_\_

Are you Safety Certified by USAG?  Yes  No Expiration Date: \_\_\_\_\_

Do you have a USAG Pro number?  Yes  No Expiration Date: \_\_\_\_\_

## EMPLOYMENT DESIRED

Have you ever applied at Dynamic before?  Yes  No When? \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Positions applying for:  Office  Coaching  Summer Camps  Prime Play  Cheer

Birthday Parties  Sleepovers

Full-time  Part-time Date you can start: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

What salary are you expecting per hour? \_\_\_\_\_  I CANNOT be flexible with my schedule.

Please list any special skills we should know about: \_\_\_\_\_

*Availability: Please indicate your availability below:*

Days	From	To
Monday		
Tuesday		
Wednesday		
Thursday		
Friday		
Saturday		

## REFERENCES

Please provide us with names of three persons not related to you, whom you have known for at least one year:

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Years known: \_\_\_\_\_ Phone: ( \_\_\_\_\_ ) \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Years known: \_\_\_\_\_ Phone: ( \_\_\_\_\_ ) \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Years known: \_\_\_\_\_ Phone: ( \_\_\_\_\_ ) \_\_\_\_\_

## FORMER EMPLOYER INFORMATION

Start with your last employer.

Business Name: \_\_\_\_\_ Contact Person: \_\_\_\_\_ Phone: ( \_\_\_\_\_ ) \_\_\_\_\_

Position: \_\_\_\_\_ Job Description: \_\_\_\_\_

Date Started: \_\_\_\_\_ Date Ended: \_\_\_\_\_ Hours per week: \_\_\_\_\_  Hourly  Salary Amt. \$ \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_  I'm currently employed here. Do NOT contact.

Business Name: \_\_\_\_\_ Contact Person: \_\_\_\_\_ Phone: ( \_\_\_\_\_ ) \_\_\_\_\_

Position: \_\_\_\_\_ Job Description: \_\_\_\_\_

Date Started: \_\_\_\_\_ Date Ended: \_\_\_\_\_ Hours per week: \_\_\_\_\_  Hourly  Salary Amt. \$ \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_  I'm currently employed here. Do NOT contact.

Business Name: \_\_\_\_\_ Contact Person: \_\_\_\_\_ Phone: ( \_\_\_\_\_ ) \_\_\_\_\_

Position: \_\_\_\_\_ Job Description: \_\_\_\_\_

Date Started: \_\_\_\_\_ Date Ended: \_\_\_\_\_ Hours per week: \_\_\_\_\_  Hourly  Salary Amt. \$ \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_  I'm currently employed here. Do NOT contact.

## PHYSICAL/HEALTH RECORD

Have you ever been injured while working at your previous employment?  Yes  No

If YES, please describe: \_\_\_\_\_

Do you have any Musculoskeletal or Joint problems?  Yes  No

If YES, please describe: \_\_\_\_\_

Have you ever had a surgical procedure done due an injury?  Yes  No

If YES, please describe: \_\_\_\_\_

Do you have any physical limitations that preclude you from any work for which you are being considered?

Yes  No If YES, please describe: \_\_\_\_\_

At Dynamic Gymnastics & Cheer, teach physical education skills to children or generally supervising children in a physical environment sometimes requires quick or unexpected movements including lifting or catching ("spotting") children weighing up to 150lbs or more. Additionally, teaching positions also often require lifting and adjusting heavy sports apparatus, or if working in office areas, lifting of heavy boxes of up to 100lbs.

"I am able to perform the physical requirements of the position(s) for which I applied without jeopardizing my safety or the safety of Dynamic Gymnastics & Cheer's students, clients, guests, coworkers or others. I have read and agree to the statements above.

Initials here: \_\_\_\_\_

## EDUCATIONAL INFORMATION

High School: \_\_\_\_\_ Location: \_\_\_\_\_ Yrs Attended: \_\_\_\_\_ Graduated?  Yes  No

College: \_\_\_\_\_ Location: \_\_\_\_\_ Yrs Attended: \_\_\_\_\_ Graduated?  Yes  No

Other: \_\_\_\_\_ Location: \_\_\_\_\_ Yrs Attended: \_\_\_\_\_ Graduated?  Yes  No

Position: \_\_\_\_\_ Job Description: \_\_\_\_\_

Date Started: \_\_\_\_\_ Date Ended: \_\_\_\_\_ Hours per week: \_\_\_\_\_  Hourly  Salary Amt. \$ \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_  I'm currently employed here. Do NOT contact.

**CRIMINAL BACKGROUND**

Have you ever been convicted of anything other than a traffic violation?  Yes  No If yes, explain: \_\_\_\_\_

Dynamic Gymnastics & Cheer's number one concern is to provide a safe and happy environment for its students. Please know that Dynamic performs background checks on all its employees. I understand and agree that Dynamic will administer background checks on me and my initial and continued employment is conditional upon the results of these checks. I authorize these investigations and release Dynamic and all parties from liabilities for any damage that may result from furnishing same. I have read and agree to the statement above.

Initials here: \_\_\_\_\_

**DISCLAIMER & SIGNATURE**

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my immediate release. I also understand that my employment is not for a specific time period and may be terminated at anytime for any reason.

I authorize investigation into my background, statements and references that I have provided on this application.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**FOR OFFICE USE ONLY**

Interview Date: \_\_\_\_\_ Interviewed by: 1. \_\_\_\_\_ 2. \_\_\_\_\_

For position: \_\_\_\_\_ Hired:  Yes  No Start date: \_\_\_\_\_

Notes: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_